

ONGOING SUPPORT FOR PARTICIPANTS

Transitions provides holistic support to program participants. We will help your new employee every step of the way to ensure they are receiving the support they need to thrive and succeed. Participants receive:

One-on-One Support

- Ongoing case management and individualized support
- Weekly facilitated peer/group sessions
- A coordinator liaison with relevant service providers to provide wrap around care and ensure participants' success and adherence to the program

Skills-Building Support

- Monthly in-house workshops of program-specific curriculum that include pre-employment and supported employment skills
- Referrals to external service providers, as well as programs provided by each consortium member organization to share relevant expertise
- Referrals to educational programs

NEED MORE INFORMATION?

For more information on becoming a partner, contact the Transitions Support Team:

LYDIA MEISTER

Program Coordinator

T 604-669-9474 ext. 103

C 604-782-4236

E programcoord@vancouvertransitions.ca

SARAH BEER

Program Assistant

T 604-669-9474 ext. 103


E adminassist@vancouvertransitions.ca

VANCOUVERTRANSITIONS.CA

PRESENTED BY THE

METRO VANCOUVER CONSORTIUM 

The Transitions program is proud to be supported by partners Public Safety Canada and the City of Vancouver.

 Public Safety Canada / Sécurité publique Canada





TRANSITIONS

FOR EMPLOYERS



WHAT IS TRANSITIONS?

Transitions is a program that works with **sex workers 19+** years of age who wish to transition into safer sex work, and/or reduce their reliance on, transition out of, retire from or exit sex work altogether. The program helps people of **all genders** and backgrounds to acquire and maintain mainstream employment. Transitions is based on extensive research into established models of the transitioning process, to provide the best possible support to participants making this major life change.

TRANSITIONS IS SEEKING COMMUNITY-MINDED PARTNER ORGANIZATIONS AND COMPANIES WHO SHARE OUR VALUES OF RESPECT, INCLUSION AND SELF-DETERMINATION.

WHO ORGANIZES TRANSITIONS?

Transitions is run by five local organizations that form The Metro Vancouver Consortium (Consortium). With extensive experience in providing services to sex workers, the Consortium has come together to develop and implement a transitioning and exiting program which is responsive to the needs of sex workers in this community. These organizations are:

- Aboriginal Front Door Society (AFDS)
- Battered Women's Support Services (BWSS)
- Health Initiative for Men (HIM)
- PACE Society (PACE)
- WISH Drop-In Centre Society (WISH)

WHAT ARE OUR GOALS?

Transitions has a wide range of objectives, but there are two long-term goals that the program aims to achieve:

- 1 To support participants in maintaining sustained involvement in independent, mainstream employment; and
- 2 To have participants report feeling safe, healthy and independent

WHY PARTICIPATE IN TRANSITIONS?

- Strengthen your corporate culture and values in a tangible way
- Improve morale among existing employees – studies show employees stay with companies that demonstrate they care about their communities
- Gain loyal new employees
- Help build a healthy, strong, community

SUPPORT FROM THE START

Transitions helps program participants identify their goals and then complete a pre-enrolment screening, to ensure that you are matched with a great new employee. Participants engage in:

- An intake interview to identify suitability for the program and to collect relevant personal information/demographics
- A needs assessment to identify personal strengths and challenges
- One-on-one case management to identify personal barriers and prioritize individual goals to be addressed through the program
- In collaboration with the service coordinator, development of a client care plan responsive to participants' needs

“CULTURE EATS STRATEGY FOR BREAKFAST”

- PETER DRUCKER
(BUSINESS MANAGEMENT GURU)

